



Republic of the Philippines
Department of Education
 REGION II-CAGAYAN VALLEY



January 2, 2025

REGIONAL MEMORANDUM

No. **001**, s. 2025

RECONSTITUTION OF THE PERFORMANCE MANAGEMENT TEAM (PMT)

To : Schools Division Superintendents
 Assistant Schools Division Superintendents
 Regional Office Functional Division Chiefs
 All Others Concerned

1. This Office, announces the reconstitution of the Performance Management Team (PMT) for CY 2025 as follows:

Regional PMT	Name	Position/Designation	Office
Adviser	Benjamin D. Paragas PhD, CESO III	Regional Director	ORD
Chairman	Florante E. Vergara	Assistant Regional Director	OARD
Co-Chairman	Francis Deo T. Ventura	Chief Education Supervisor	PPRD
Members	Orlando E. Manuel PhD, CESO V	Schools Division Superintendent	SDO Nueva Vizcaya
	Atty. Jose Mario M. Macarilay	Chief Administrative Officer	ADMIN
	Octavio V. Cabasag	Chief Education Supervisor	CLMD
	Zenaida P. Alejo	Chief Education Supervisor	FTAD
	Joselito L. Narag	Chief Education Supervisor	ESSD
	Rogie A. Sion	Chief Administrative Officer	FINANCE
	Joy T. Soriano	Chief Education Supervisor	QAD
	Romel B. Costales	OIC Chief Education Supervisor	HRDD
	Jhoana Pagulayan	Supervising Administrative Officer	FINANCE
	Isagani Duruin	Education Program Supervisor	CLMD



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Regional PMT	Name	Position/Designation	Office
Member	Ma. Digna A. Turingan	Education Program Supervisor	PPRD
Secretariat	Rodora Joy G. Perlas	Administrative Officer V	PERSONNEL SECTION

2. The PMT shall be responsible for:
 - a. Ensuring the compliance of the RO/SDO and supervise compliance with the DepEd Guidelines on the Result-Based Performance Management System (RPMS) stipulated in DO 2, s. 2015 titled Guidelines in the Establishment and Implementation of the Result-Based Performance Management System (RPMS) in the Department of Education;
 - b. Conducting an agency performance planning and review annually to discuss the office assessment proceeding performance period and plans for the succeeding rating period;
 - c. Monitoring and evaluating the submission of OPCRFs and schedule the review/evaluation of Office commitments by the PMT before the start of the performance period; and
 - d. Ensure to submit the OPCRFs and IPCRFs to PPRD and HRDD respectively for review and other utilizations.

3. For information, guidance, and widest dissemination of all concerned.



Digitally signed by
 Paragas Benjamin Diaz
 Date: 2025.01.02 15:25:36
BENJAMIN D. PARAGAS PhD, CESO III
 Director IV/Regional Director